

## JOB TITLE: **BUS DRIVER**

REPORTS TO: CHIEF OPERATIONS OFFICER/TRANSPORTATION SUPERVISOR

SALARY SCHEDULE: CLASSIFIED SALARY SCHEDULE 4

CLASS CODE: 7941

### Scope of Responsibilities

Provides safe transportation of students to their assigned school. Drivers must successfully complete a school bus driver-training program and remain current on all pupil transportation policies and procedures.

### Performance Responsibilities

1. Operates the school bus in accordance with all laws, rules and regulations of the State Board of Education and Frankfort Independent Schools.
2. Observes the schedule and routes provided by transportation services.
3. Reports promptly to the area coordinator when unable to drive allowing adequate time for the assignment of a substitute driver.
4. Successfully demonstrates acceptable student management techniques and follows established procedures for reporting student management concerns to building principals.
5. Reports all accidents and/or injuries to assigned compound and transportation offices.
6. Submits required reports and attends meetings when required by administrative staff.
7. Performs a minimum of four (4) emergency bus evacuation drills annually at each school under the supervision of the principal.
8. Completes appropriate form to report all vehicle safety and mechanical concerns.
9. Provides effective communication with parents, students, and District personnel.
10. Performs other duties as assigned by the Chief Operations Officer.

### Minimum Qualifications

1. High School Diploma or G.E.D.
2. Valid commercial driver's license with evidence of a good driving record
3. Must be 21 years of age
4. Practices effective written and verbal communication skills
5. Drivers must successfully complete a school bus driver training program and/or any required update trainings and remain current on all pupil transportation policies and procedures.

### Desirable Qualifications

1. Knowledge of school system policies and procedures
2. Experience working with children

## Physical Demands

The work is primarily sedentary. It requires the ability to communicate effectively using speech, vision and hearing. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work requires bending, squatting, crawling, climbing, reaching, with the ability to carry, push, or pull medium weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases.