

FRANKFORT INDEPENDENT SCHOOLS

CLASS CODE: 7347 & 5105

TITLE: Head Coach

QUALIFICATIONS:

1. High School diploma, or G.E.D. certificate
2. 64 semester hours (minimum) of college credit; or completion of approved KHSAA professional development training as specified in ByLaw 27
3. 21 Years of Age
4. Has met requirements of a criminal records check as specified by Kentucky State Law
5. Has met health requirements as specified in district personnel policy
6. Successful completion of first aid course and CPR certification, as well as any other applicable training requirements as specified by KHSAA ByLaw 27.
7. Demonstrated knowledge of sporting rules, regulations and guidelines

REPORTS TO:

Principal or his/her designee

JOB GOAL:

To coach various middle and high school sports. Provide supervision of assigned assistant coaches.

CRITICAL SKILLS/EXPERTISE REQUIRED: Knowledge of:

1. Fundamentals of various sports
2. Health and Safety regulations
3. Interpersonal skills using tact, patience and courtesy

ESSENTIAL JOB FUNCTIONS:

Ability to:

1. Supervise assistant coaches on one or more sports
2. Understand and follow oral and written directions
3. Read, interpret, apply and explain rules, regulations, policies and procedures
4. Lift heavy objects

PERFORMANCE RESPONSIBILITIES:

1. Assist in promoting sports in the school and community
2. Assist the Principal and/or Athletic Director in planning the athletic program
3. Organize and supervise practices
4. Teach individual fundamental skills, team plan, team strategy and rules and regulations of the game
5. Teach good sportsmanship and self-control
6. Ensure eligibility of participants, including insurance coverage and parent consent
7. Assist students by providing a proper role model, emotional support, patience, a friendly attitude and general guidance
8. Conduct learning experiences with small groups of student athletes.
9. Assist in the recommendation of the purchase of equipment, supplies, and uniforms as appropriate for the health, safety and welfare of student athletes
10. Demonstrates loyalty and dedication to the purposes and goals of the Frankfort Independent Schools
11. Performs other related duties as may be assigned

TERMS OF EMPLOYMENT:

1. Employment will be on an as needed basis as determined by the Superintendent and will be subject to review for continuation on an annual basis
2. Salary commensurate with adopted classified personnel salary schedule and/or board approved supplements

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of classified personnel. Evaluations will be conducted by the building principal or his/her designee.

I, _____, have read and understand the terms (name of employee) set forth in this job description. This is a one year assignment and is renewable only if you receive written notification from the Superintendent.	
_____	_____
Signature of Employee	Date
You have been employed as _____ at _____ School for the 2017-2018. You pay for this coaching position is _____.	
_____	_____
Superintendent	Date