

JOB TITLE: ELEMENTARY/MIDDLE SCHOOL GUIDANCE COUNSELOR

REPORTS TO: PRINCIPAL

SALARY SCHEDULE: CERTIFIED SALARY SCHEDULE, BASED ON RANK AND EXPERIENCE

CLASS CODE: 1050

Scope of Responsibilities

Assumes responsibility for the implementation of the district's guidance program at the building level. Counselors provide systematic and on-going individual and group counseling services related to the academic, vocational social and personal development of students. Secondary school counselors provide information, consultation, appraisal, testing, and referral services designed to achieve appropriate program selection, placement and career planning for students. Major component responsibilities include orientation, academic planning, and class scheduling for individual students, maintenance of all student records, and the implementation of federal, state, and local educational mandates.

Performance Responsibilities

1. Plans, implements, and evaluates a developmental, preventative guidance program which enhances the school consolidated plan.
2. Provides individual, small group, and classroom guidance and counseling for students, parents, and staff to promote student success in academics, career, and personal/social development.
3. Registers, orients, and schedules all secondary students into appropriate classes and makes necessary schedule adjustments to meet individual needs.
4. Directs the maintenance of the local school permanent record system and interprets permanent record data to parents, students and teachers.
5. Certifies students' progression towards graduation; e.g., calculates accumulated credits, grade point averages, and class standings; records test information and determines promotion and retention decisions.
6. Collaborates with staff to address the district's compliance with federal, state, and local school mandates.
7. Consults with students, parents, and teachers, regarding student progress, special needs and abilities, and preventive and positive approaches to discipline.
8. Works to improve student attendance by counseling students, contacting parents and making referrals to in-district and outside resources.
9. Coordinates and interprets the state and district testing programs in the school.
10. Coordinates the referral of all students to the district's optional, alternative, G.E.D., and Independent Study programs and to community agencies.
11. Provides recommendations to colleges, post-secondary schools, scholarship sources, and employers; assists in the maintenance of the College Entrance Testing Program, and provides scholarship and financial aid information to students.
12. Duties may include performance of health services, for which training will be provided.
13. Performs other duties as assigned by the Principal.

Minimum Qualifications

1. Master's Degree with major in guidance and counseling
2. Certification in guidance and counseling by Kentucky Department of Education
3. Three (3) years of successful teaching experience or relevant school based experience

Desirable Qualifications

1. Knowledge of curriculum and course offerings
2. Knowledge of group dynamics
3. Demonstrated communication skills

Physical Demands

The work is primarily sedentary. It requires the ability to communicate effectively using speech, vision and hearing. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, reaching, with the ability to lift, carry, push or pull light weights. The work requires activities involving driving automotive equipment.