

**Frankfort Independent Schools
Certified Salary Schedule
2021-2022**

Years Experience*	Rank I 185 DAY BASE	Rank II 185 DAY BASE	Rank III 185 DAY BASE	Rank IV 185 DAY BASE	Rank V 185 DAY BASE
0	\$45,557	\$43,089	\$38,053	\$32,317	\$28,540
1	\$46,128	\$43,513	\$38,718	\$32,317	\$28,540
2	\$46,767	\$43,939	\$39,366	\$32,317	\$28,540
3	\$47,686	\$44,363	\$40,027	\$32,317	\$28,540
4	\$48,196	\$44,787	\$41,016	\$32,317	\$28,540
5	\$48,736	\$45,213	\$41,381	\$32,317	\$28,540
6	\$49,363	\$45,637	\$42,280	\$32,317	\$28,540
7	\$49,997	\$46,061	\$42,733	\$32,317	\$28,540
8	\$50,641	\$46,485	\$43,483	\$32,317	\$28,540
9	\$51,293	\$47,379	\$44,058	\$32,317	\$28,540
10	\$52,191	\$48,451	\$44,755	\$32,317	\$28,540
11	\$53,018	\$48,988	\$45,597	\$32,317	\$28,540
12	\$53,461	\$49,523	\$46,179	\$32,317	\$28,540
13	\$54,094	\$50,113	\$46,768	\$32,317	\$28,540
14	\$54,860	\$50,808	\$47,368	\$32,317	\$28,540
15	\$55,444	\$51,507	\$47,974	\$32,317	\$28,540
16	\$55,980	\$52,097	\$48,492	\$32,317	\$28,540
17	\$56,587	\$52,685	\$49,017	\$32,317	\$28,540
18	\$57,201	\$53,275	\$49,547	\$32,317	\$28,540
19	\$57,821	\$53,865	\$50,082	\$32,317	\$28,540
20	\$58,448	\$54,454	\$50,625	\$32,317	\$28,540
21	\$59,340	\$55,204	\$51,430	\$32,317	\$28,540
22	\$59,922	\$55,954	\$51,935	\$32,317	\$28,540
23	\$60,510	\$56,705	\$52,443	\$32,317	\$28,540
24	\$61,105	\$57,456	\$52,957	\$32,317	\$28,540
25	\$61,706	\$58,205	\$53,477	\$32,317	\$28,540
26	\$62,312	\$58,956	\$54,001	\$32,317	\$28,540
27	\$62,925	\$59,707	\$54,530	\$32,317	\$28,540

***Based upon completed year(s) of experience**

Rank I – Masters plus 30 hours

Rank II – Masters

Rank III – Bachelors

Rank IV – Emergency – 96 hours or above

Rank V – No Bachelors – Hours 64-95 Hours in course work – Substitute

All retirees will receive their DWT – DWT Letter will be on file

2%

**Frankfort Independent Schools
 Certified Administrative Salary Supplement
 2021-2022**

Job Code	POSITION	Supplement
5220	Superintendent	Salary established by Contract
5230	Director of Pupil Personnel/Chief Operations Officer	\$15,000
5230	Director of Special Education/Student Services	\$14,000
5115	District Athletic and Activities Assistant Director	\$4,000
5230	Director of Technology/Network Chief Information Officer	\$15,000
Principals:		
5210	FHS	\$19,000
5210	SSS	\$19,000
Assistant Principals:		
5215	FHS	\$6,000
5215	SSS	\$6,000

Administrative salaries will be calculated by the following formula: (Daily Rate x Number of Contract Days + Administrative Stipend).

Daily Rate is determined as follows: from the Certified Salary Schedule, "185 Day Base" Salary, as determined by appropriate rank and experience levels, divided by 185.

**Frankfort Independent Schools
Certified Extended Day Schedule
2021-2022**

<u>DISTRICT ADMINISTRATION/SUPERVISION</u>	<u>NUMBER OF DAYS</u>
Superintendent	55
Director of Pupil Personnel (COO)	55
Director of Special Education	55
Director of Personnel – Human Resources	55
Director – Athletics	55
Director – Technology & Network Administrator	55
Learning & Innovation Specialist	35

<u>SCHOOL ADMINISTRATION/SUPERVISION</u>	<u>NUMBER OF DAYS</u>
FHS Principal	55
SSS Principal	55
FHS Assistant Principal	35
SSS Assistant Principal	35

<u>GUIDANCE COUNSELORS/SOCIAL WORKERS</u>	<u>NUMBER OF DAYS</u>
FHS	35
SSS	15
School Social Worker	15

<u>LIBRARIANS</u>	<u>NUMBER OF DAYS</u>
FHS	5
SSS	10

NOTE: Extended days are in addition to 185 day calendar for all certified personnel

**Frankfort Independent Schools
Classified Extended Day Schedule
2021-2022**

<u>DISTRICT</u>	Number of Days
Secretary to the Superintendent	55
Attendance Data Technician/DPP Secretary	55
Computer Maint. Technician	55
Lead Custodial Service Worker	55
Custodian	50
FRYSC Coordinator	55
Director of Food Service and Nutrition	55
Maintenance Manager – General	55
Maintenance Manager – Mechanical	55
Payroll/Benefits Clerk	55
Mental Health Specialist	15
<u>SCHOOL</u>	
FHS Bookkeeper – Accounting Clerk	45
SSS Bookkeeper – Accounting Clerk	15
FHS Receptionist	15
SSS Receptionist	15
<u>Child Care</u>	
Child Care Site Director	55
Child Care Worker	55
<u>Food Service</u>	
Cook/Baker	25
Food Service Manager	45

NOTE: Extended days are in addition to 185 day calendar for classified personnel

**Frankfort Independent Schools
Hourly Classified Salary Schedule
2021-2022**

Job Code	Position	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7863	Attendance Data Technician /DPP Sec.	\$14.09	\$15.15	\$15.46	\$15.78	\$16.11	\$16.42	\$16.74	\$17.37	\$18.13	\$18.23	\$18.43	\$18.54	\$18.76	\$18.86	\$19.19	\$19.39	\$19.60	\$19.82	\$19.92	\$20.13	\$20.35	\$20.55	\$20.78	\$20.98	\$21.08	\$21.31	\$21.51	\$22.46
7165	Bookkeeper/Account Clerk	\$13.19	\$14.26	\$14.58	\$14.89	\$15.23	\$15.54	\$15.86	\$16.50	\$17.27	\$17.37	\$17.47	\$17.69	\$17.90	\$18.00	\$18.34	\$18.54	\$18.76	\$18.97	\$19.08	\$19.30	\$19.51	\$19.72	\$19.94	\$20.16	\$20.26	\$20.48	\$20.69	\$21.64
7941	Bus Driver	\$16.73	\$16.93	\$17.33	\$17.53	\$17.73	\$17.93	\$18.13	\$18.33	\$18.53	\$18.73	\$18.93	\$19.13	\$19.33	\$19.53	\$19.73	\$19.93	\$20.13	\$20.33	\$20.53	\$20.73	\$20.93	\$21.13	\$21.33	\$21.53	\$21.73	\$21.93	\$22.13	\$22.33
7933	Bus Driver Trainer	\$16.73	\$16.93	\$17.33	\$17.53	\$17.73	\$17.93	\$18.13	\$18.33	\$18.53	\$18.73	\$18.93	\$19.13	\$19.33	\$19.53	\$19.73	\$19.93	\$20.13	\$20.33	\$20.53	\$20.73	\$20.93	\$21.13	\$21.33	\$21.53	\$21.73	\$21.93	\$22.13	\$22.33
7942	Bus Monitor	\$11.90	\$12.01	\$12.11	\$12.21	\$12.31	\$12.53	\$12.73	\$12.95	\$13.18	\$13.28	\$13.38	\$13.60	\$13.80	\$13.92	\$14.25	\$14.35	\$14.45	\$14.56	\$14.67	\$14.77	\$14.87	\$14.99	\$15.11	\$15.22	\$15.32	\$15.52	\$15.74	\$16.19
7241	Cafeteria Cook/Baker	\$12.25	\$12.40	\$12.55	\$12.70	\$12.85	\$13.01	\$13.16	\$13.32	\$13.48	\$13.64	\$13.81	\$13.97	\$14.14	\$14.31	\$14.48	\$14.65	\$14.83	\$15.01	\$15.19	\$15.37	\$15.56	\$15.74	\$15.93	\$16.12	\$16.32	\$16.51	\$16.71	\$16.91
7776	Central Office Staff Support Secretary	\$13.19	\$14.26	\$14.58	\$14.89	\$15.23	\$15.54	\$15.86	\$16.50	\$17.27	\$17.37	\$17.47	\$17.69	\$17.90	\$18.00	\$18.34	\$18.54	\$18.76	\$18.97	\$19.08	\$19.30	\$19.51	\$19.72	\$19.94	\$20.16	\$20.26	\$20.48	\$20.69	\$21.64
7609	Custodian	\$15.03	\$15.21	\$15.39	\$15.58	\$15.76	\$15.95	\$16.15	\$16.34	\$16.53	\$16.73	\$16.93	\$17.14	\$17.34	\$17.55	\$17.76	\$17.97	\$18.19	\$18.41	\$18.63	\$18.85	\$19.08	\$19.31	\$19.54	\$19.77	\$20.01	\$20.25	\$20.50	\$20.74
7212	Food Service Manager I	\$15.17	\$15.34	\$15.51	\$15.68	\$15.85	\$16.02	\$16.20	\$16.38	\$16.56	\$16.74	\$16.92	\$17.11	\$17.30	\$17.49	\$17.68	\$17.88	\$18.07	\$18.27	\$18.47	\$18.67	\$18.88	\$19.09	\$19.30	\$19.51	\$19.72	\$19.94	\$20.16	\$20.38
7317	Instructional Monitor I/Child Care I	\$11.90	\$12.01	\$12.11	\$12.21	\$12.31	\$12.53	\$12.73	\$12.95	\$13.18	\$13.28	\$13.38	\$13.60	\$13.80	\$13.92	\$14.25	\$14.35	\$14.45	\$14.56	\$14.67	\$14.77	\$14.87	\$14.99	\$15.11	\$15.22	\$15.32	\$15.52	\$15.74	\$16.19
7319	Instructional Monitor II/Child Care II	\$13.19	\$14.26	\$14.58	\$14.89	\$15.23	\$15.54	\$15.86	\$16.50	\$17.27	\$17.37	\$17.47	\$17.69	\$17.90	\$18.00	\$18.34	\$18.54	\$18.76	\$18.97	\$19.08	\$19.30	\$19.51	\$19.72	\$19.94	\$20.16	\$20.26	\$20.48	\$20.69	\$21.64
7318/ 7320	Instructional Assistant I	\$15.17	\$15.34	\$15.51	\$15.68	\$15.85	\$16.02	\$16.20	\$16.38	\$16.56	\$16.74	\$16.92	\$17.11	\$17.30	\$17.49	\$17.68	\$17.88	\$18.07	\$18.27	\$18.47	\$18.67	\$18.88	\$19.09	\$19.30	\$19.51	\$19.72	\$19.94	\$20.16	\$20.38
7606	Lead Custodian	\$16.95	\$17.17	\$17.39	\$17.62	\$17.85	\$18.08	\$18.32	\$18.55	\$18.80	\$19.04	\$19.29	\$19.54	\$19.79	\$20.05	\$20.31	\$20.57	\$20.84	\$21.11	\$21.39	\$21.66	\$21.95	\$22.23	\$22.52	\$22.81	\$23.11	\$23.41	\$23.71	\$24.02
7432	Maintenance Manager General	\$18.73	\$19.26	\$19.77	\$20.30	\$20.55	\$20.96	\$21.12	\$21.28	\$21.44	\$21.85	\$22.38	\$23.12	\$23.34	\$23.42	\$23.52	\$23.62	\$23.73	\$23.83	\$23.93	\$24.03	\$24.13	\$24.25	\$24.35	\$24.46	\$24.56	\$24.66	\$24.77	\$24.87
7433	Maintenance Manager Mechanical	\$18.73	\$19.26	\$19.77	\$20.30	\$20.55	\$20.96	\$21.12	\$21.28	\$21.44	\$21.85	\$22.38	\$23.12	\$23.34	\$23.42	\$23.52	\$23.62	\$23.73	\$23.83	\$23.93	\$24.03	\$24.13	\$24.25	\$24.35	\$24.46	\$24.56	\$24.66	\$24.77	\$24.87
7191	Payroll/Benefits	\$18.36	\$18.88	\$19.11	\$19.35	\$19.59	\$19.83	\$20.08	\$20.33	\$20.58	\$20.84	\$21.09	\$21.36	\$21.62	\$21.89	\$22.16	\$22.44	\$22.71	\$23.00	\$23.28	\$23.56	\$23.85	\$24.15	\$24.45	\$24.75	\$25.06	\$25.37	\$25.68	\$26.00
7791	Receptionist	\$11.90	\$12.01	\$12.11	\$12.21	\$12.31	\$12.53	\$12.73	\$12.95	\$13.18	\$13.28	\$13.38	\$13.60	\$13.80	\$13.92	\$14.25	\$14.35	\$14.45	\$14.56	\$14.67	\$14.77	\$14.87	\$14.99	\$15.11	\$15.22	\$15.32	\$15.52	\$15.74	\$16.19
7761	Secretary to Superintendent	\$13.19	\$14.26	\$14.58	\$14.89	\$15.23	\$15.54	\$15.86	\$16.50	\$17.27	\$17.37	\$17.47	\$17.69	\$17.90	\$18.00	\$18.34	\$18.54	\$18.76	\$18.97	\$19.08	\$19.30	\$19.51	\$19.72	\$19.94	\$20.16	\$20.26	\$20.48	\$20.69	\$21.64
7525	Computer Maint. Technician	\$19.88	\$20.12	\$20.36	\$20.60	\$20.85	\$21.10	\$21.35	\$21.61	\$21.87	\$22.13	\$22.40	\$22.67	\$22.94	\$23.22	\$23.50	\$23.78	\$24.06	\$24.35	\$24.64	\$24.94	\$25.24	\$25.54	\$25.85	\$26.16	\$26.47	\$26.79	\$27.11	\$27.44
7788	Student Worker	min. wage	min. wage	min. wage	min. wage	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
8941	Sub Bus Driver	\$16.73	\$16.93	\$17.33	\$17.53	\$17.73	\$17.93	\$18.13	\$18.33	\$18.53	\$18.73	\$18.93	\$19.13	\$19.33	\$19.53	\$19.73	\$19.93	\$20.13	\$20.33	\$20.53	\$20.73	\$20.93	\$21.13	\$21.33	\$21.53	\$21.73	\$21.93	\$22.13	\$22.33
8942	Sub Bus Monitor	\$10.71	\$10.81	\$10.90	\$10.99	\$11.08	\$11.28	\$11.46	\$11.66	\$11.86	\$11.95	\$12.04	\$12.24	\$12.42	\$12.53	\$12.83	\$12.92	\$13.01	\$13.10	\$13.20	\$13.29	\$13.38	\$13.49	\$13.60	\$13.70	\$13.79	\$13.97	\$14.17	\$14.57
8319 8318/ 8320	Sub Child Care Assistant	\$11.87	\$12.83	\$13.12	\$13.40	\$13.71	\$13.99	\$14.27	\$14.85	\$15.54	\$15.63	\$15.72	\$15.92	\$16.11	\$16.20	\$16.51	\$16.69	\$16.88	\$17.07	\$17.17	\$17.37	\$17.56	\$17.75	\$17.95	\$18.14	\$18.23	\$18.43	\$18.62	\$19.48
	Sub Instr. Assistant	\$13.65	\$13.77	\$13.89	\$14.00	\$14.12	\$14.36	\$14.60	\$14.86	\$15.12	\$15.24	\$15.35	\$15.60	\$15.83	\$15.71	\$16.34	\$16.46	\$16.58	\$16.70	\$16.82	\$16.94	\$17.06	\$17.20	\$17.33	\$17.46	\$17.58	\$17.81	\$18.05	\$18.57

*Based upon completed year of experience

**Frankfort Independent Schools
Classified Annual Salary Schedule
2021-2022**

Job Code	Position	Days	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7324	Childcare Director	240	\$27,046	\$29,082	\$29,689	\$30,296	\$30,923	\$31,530	\$32,137	\$33,352	\$34,801	\$34,997	\$35,388	\$35,604	\$36,015	\$36,211	\$36,838	\$37,229	\$37,640	\$38,052	\$38,248	\$38,659	\$39,070	\$39,462	\$39,893	\$40,284	\$40,480	\$40,911	\$41,303	\$43,124
7466	Director of Food Service	240	\$35,956	\$36,975	\$37,954	\$38,972	\$39,462	\$40,245	\$40,558	\$40,852	\$41,166	\$41,949	\$42,967	\$44,397	\$44,808	\$44,965	\$45,161	\$45,357	\$45,552	\$45,748	\$45,944	\$46,140	\$46,336	\$46,414	\$46,747	\$46,962	\$47,158	\$47,354	\$47,550	\$47,746
7493	Family Resource Center Coordinator III	240	\$35,956	\$36,975	\$37,954	\$38,972	\$39,462	\$40,245	\$40,558	\$40,852	\$41,166	\$41,949	\$42,967	\$44,397	\$44,808	\$44,965	\$45,161	\$45,357	\$45,552	\$45,748	\$45,944	\$46,140	\$46,336	\$46,414	\$46,747	\$46,962	\$47,158	\$47,354	\$47,550	\$47,746
7314	CWTP Insturctor III Mental Health	185	Paid on Certified Salary Schedule, Based on Degree and Experience																											
7289	Specialist	200	Paid on Certified Salary Schedule, Based on Degree and Experience																											

*Based upon completed year of experience
2%

**Frankfort Independent Schools
Substitute Salary Schedule
2021-2022**

CERTIFIED TEACHER SUBSTITUTES DAILY RATE:

PROVISIONAL & STANDARD CERTIFICATES

<u>Years Experience</u>	<u>Rank I</u>	<u>Rank II</u>	<u>Rank III</u>	<u>Rank IV</u>	<u>Rank V</u>
0	\$115.00	\$112.00	\$109.00	\$89.00	\$84.00
1	\$116.00	\$113.00	\$110.00	\$90.00	\$85.00
2	\$117.00	\$114.00	\$111.00	\$91.00	\$86.00
3	\$118.00	\$115.00	\$112.00	\$92.00	\$87.00
4	\$119.00	\$116.00	\$113.00	\$93.00	\$88.00
5	\$120.00	\$117.00	\$114.00	\$94.00	\$89.00
6	\$121.00	\$118.00	\$115.00	\$95.00	\$90.00
7	\$122.00	\$119.00	\$116.00	\$96.00	\$91.00
8	\$123.00	\$120.00	\$117.00	\$97.00	\$92.00
9	\$124.00	\$121.00	\$118.00	\$98.00	\$93.00
10	\$125.00	\$122.00	\$119.00	\$99.00	\$94.00

*Based upon completed year of experience

ALLOWABLE EXPERIENCE:

1. One year of substitute experience will be allowed for each year of full-time teaching experience in an approved school per 702 KAR 3:070.
2. One year of substitute experience will be allowed for each year of substitute teaching of forty (40) days or more in the Frankfort Independent Schools

PROCEDURE FOR LONG-TERM ASSIGNMENTS:

Whenever a substitute teacher assignment exceeds twenty (20) days, the substitute will be paid from regular certified salary schedule. This rate of pay will begin on the twenty-first (21st) day. To be eligible for this procedure, the service must be continuous within the same position, and the substitute must hold proper certification for the teaching assignment.

Substitute teachers who work a minimum of 50 days in on semester will receive a \$15.00 increase to the daily rate.

Substitute teachers do not receive paid sick days or personal days.

Frankfort Independent Schools
Board Paid Sponsors
2021-2022

Position	Pay
Master Teacher	\$3,600.00
Band Director – SSS/FHS	\$9,000.00
Chorus Director – SSS/FM	\$5,000.00
ECE Lead (1) SSS	\$750.00
ECE Lead (1) FHS	\$500.00
Digital Learning Coach – DLC (1) FHS	\$1,500.00
Digital Learning Coach – DLC (1) SSS	\$2,000.00
National Board	\$2,000.00

**Frankfort Independent Schools
Additional Services
2021-2022**

CERTIFIED

Position	Pay
ESS/FRYSC/ Support	\$25.00 per hour
Excel/PEP	Daily Rate
Homebound (during school)	Certified Substitute Rate
Homebound (after school)	\$25.00 per hour
Professional Development/Training*	\$150.00 stipend
Summer Academy	Daily Rate
Athletic – Gate – Not to exceed 2 hours.	\$25.00 per game
Training Development Videos	\$250.00 stipend

CLASSIFIED

Position	Hourly Rate
SBDM Secretary**	\$25.00 per meeting
Summer Academy	Hourly Rate
Excel/PEP	Hourly Rate
Seasonal Worker	Minimum Wage
Part Time Farm to School Coordinator III (7474)	\$19.75 per hour
Athletic – Gate – Not to exceed 2 hours	\$25.00 per game

* The *Professional Development/Training* daily rate is a stipend for any certified employee who has completed

**SBDM payments will be made after the superintendent's office receives the approved minutes from the SBDM meeting, and the minutes are placed on the school's website.