

FRANKFORT INDEPENDENT SCHOOLS
Substitute Salary Schedule
2019-2020

CERTIFIED TEACHER SUBSTITUTES DAILY RATE:

EXPERIENCE	Provisional & Standard Certificates			Emergency	
	RANK I Sub 1	RANK II Sub 2	RANK III Sub 3	RANK IV Sub 4	RANK V Sub 5
0	\$110	\$107	\$104	\$84	\$79
1	\$111	\$108	\$105	\$85	\$80
2	\$112	\$109	\$106	\$86	\$81
3	\$113	\$110	\$107	\$87	\$82
4	\$114	\$111	\$108	\$88	\$83
5	\$115	\$112	\$109	\$89	\$84
6	\$116	\$113	\$110	\$90	\$85
7	\$117	\$114	\$111	\$91	\$86
8	\$118	\$115	\$112	\$92	\$87
9	\$119	\$116	\$113	\$93	\$88
10	\$120	\$117	\$114	\$94	\$89

ALLOWABLE EXPERIENCE:

1. One year of substitute experience will be allowed for each year of full-time teaching experience in an approved school per 702 KAR 3.070.
2. One year of substitute experience will be allowed for each year of substitute teaching of forty (40) days or more in Frankfort Independent Schools.

PROCEDURE FOR LONG-TERM ASSIGNMENTS:

Whenever a substitute teacher assignment exceeds twenty (20) days, the substitute will be paid from regular certified salary schedule. The rate of pay will begin on the twenty-first (21) day. To be eligible for this procedure, the service must be continuous within the same position, and the substitute must hold proper certification for the teaching assignment.

CLASSIFIED SUBSTITUTES: Substitute teachers do not receive paid sick days or personal days.

Classified substitutes will start at zero years' experience and will not earn years' experience on the salary schedule while substituting in a classified capacity. If an employee has previously worked in Frankfort Independent Schools in a classified contract position and earned years of experience on the salary schedule and returns at a later date as a classified substitute, they will be paid based upon prior years of verifiable classified experience. It is the employees' responsibility to provide information regarding when they were previously employed.